

LaSalle Hotel Properties Trustee Independence Standards

It is the policy of the Company that the Board consist of a majority of independent Trustees. The Nominating and Governance Committee of the Board has established Trustee Independence Standards to assist it in determining trustee independence, which either meet or exceed the independence requirements of the New York Stock Exchange (“NYSE”) corporate governance listing standards. The Board will consider all relevant facts and circumstances in making an independence determination, and not merely from the standpoint of the trustee, but also from that of persons or organizations with which the trustee has an affiliation.

Determination of Independence

To be considered “independent” for purposes of these standards, a trustee must be determined, by resolution of the Board as a whole, after due deliberation, to have no material relationship with the Company other than as a trustee. These determinations will be made public annually prior to the trustees standing for election to the Board. Except as otherwise noted below, the “Company” includes LaSalle Hotel Properties and its consolidated subsidiaries. In each case, the Board shall broadly consider all relevant facts and circumstances and shall apply the following standards:

1. In no event will a trustee be considered “independent” if:
 - (i) the trustee is, or has been within the last three years, an employee of the Company;
or
 - (ii) an immediate family member of the trustee is, or has been within the last three years, an executive officer of the Company; or
 - (iii) the trustee has received, or has an immediate family member who has received, during any twelve-month period within the last three years, more than \$120,000 in direct compensation from the Company (other than trustee’s fees and pension or other forms of deferred compensation for prior service with the Company (provided such compensation is not contingent in any way on continued service));
or
 - (iv) (A) the trustee or an immediate family member of the trustee is a current partner of a firm that is the Company’s internal or external independent registered public accounting firm; or (B) the trustee is a current employee of such a firm; or (C) the trustee has an immediate family member who is a current employee of such a firm and who personally works on the Company’s audit, or (D) the trustee or an immediate family member of the trustee was within the last three years (but is no longer) a partner or employee of such a firm and personally worked on the Company’s audit within that time; or
 - (v) an executive officer of the Company serves or served on the compensation committee of the board of directors of a company that, at the same time within the last three years, employs or employed either the trustee or an immediate family member of the trustee as an executive officer; or

- (vi) the trustee is a current employee, or an immediate family member of the trustee is a current executive officer, of a company that has made payments to, or received payments from, the Company for property or services in an amount which, in any of the last three fiscal years, exceeds the greater of \$1 million, or 2% of such other company's consolidated gross revenues.
2. The following commercial relationships will not be considered to be material relationships that would impair a trustee's independence: (i) if a trustee is a current employee, or an immediate family member of a trustee of the Company is a current executive officer of another company that made payments to, or received payments from, the Company for property or services in an amount which, in any of the last three fiscal years, does not exceed the greater of \$1 million, or 2% of such other company's consolidated gross revenues; or (ii) investments or relationships that a trustee or an immediate family member of a trustee may have with Jones Lang LaSalle and its affiliates (including funds managed by Jones Lang LaSalle).
 3. The following not-for-profit relationship will not be considered to be a material relationship that would impair a trustee's independence: if a trustee of the Company serves as an executive officer of a not-for-profit organization, and within the preceding three years, contributions in any single fiscal year from the Company to the not-for-profit organization did not exceed the greater of \$1 million, or 2% of such not-for-profit organization's consolidated gross revenues.
 4. Annually, the Board will review all commercial and charitable relationships of trustees to determine whether trustees meet the categorical independence tests described in paragraphs 1, 2 and 3. The Board may determine that a trustee who has a relationship that exceeds the limits described in paragraphs 2(ii) and 3 (to the extent that any such relationship would not constitute a bar to independence under the New York Stock Exchange listing standards), is nonetheless independent. The Company will explain in the next proxy statement the basis for any Board determination that a relationship is immaterial despite the fact that it does not meet the categorical standards set forth in paragraphs 2(ii) or 3.
 5. To help maintain the independence of the Board, all trustees are required to deal at arm's length with the Company and its subsidiaries and to disclose circumstances material to the trustee that might be perceived as a conflict of interest.